

## Greater Tompkins County Municipal Health Insurance Consortium

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"Individually and collectively, we invest in realizing high quality, affordable, dependable health insurance."

## <u>RESOLUTION: 040 – 2024: ACKNOWLEDGE AND ACCEPT TOWN OF ITHACA PERSONNEL POLICIES FOR 2025</u>

MOVED by Ms. Holmes, seconded by Ms. Hendrix, the resolution was adopted by voice vote of members present, and visibly seen members via remote locations due to extraordinary circumstances.

WHEREAS, the Consortium with Resolution 003-2019 Adopted Personnel Policies, Procedures, and Benefits utilizing the established policies, procedures and benefit structure of the Town of Ithaca; and

WHEREAS, the Town has made amendments to certain benefits and policies effective January 1, 2025, and

WHEREAS, the Executive Director and Human Resources Managers recommend the Consortium acknowledge and accept the changes for the Consortium; now therefore be it

RESOLVED, the Executive Committee on behalf of the Board of Directors acknowledges and accepts the changes to the Town of Ithaca Personnel Manual which includes revised policies, procedures and benefits effective January 1, 2025.

## 2024 Revised Policies:

Lactation Accommodation Policy, Parental Leave, Paid Prenatal Leave, Bereavement Leave, Longevity Policy, Vacation Policy, Cell Phone Reimbursement Policy, and Retiree Health Insurance Policy.

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STATE OF NEW YORK )
GTCMHIC ) ss:
COUNTY OF TOMPKINS )

I hereby certify that the foregoing is a true and correct transcript of a resolution adopted by the Greater Tompkins County Municipal Health Insurance Consortium Executive Committee on behalf of the Board of Directors on December 18, 2024.

Lynne Sheldon, Clerk of the GTCMHIC Board