



## Greater Tompkins County Municipal Health Insurance Consortium

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*“Individually and collectively, we invest in realizing high quality, affordable, dependable health insurance.”*

### **RESOLUTION NO. 030-2024 - ACCEPTANCE OF APPLICATIONS BY THE TOWNS OF CORNING, ELMIRA, HARFORD, ONONDAGA, SENECA FALLS, SOUTHPORT, STARKEY, STERLING, TYRE, WATERLOO, CITY OF ELMIRA, VILLAGES OF BALDWINSVILLE, ELMIRA HEIGHTS, TULLY AND SENECA COUNTY SOIL & WATER CONSERVATION DISTRICT (SWCD) TO BECOME PARTICIPANTS IN THE GREATER TOMPKINS COUNTY MUNICIPAL HEALTH INSURANCE CONSORTIUM EFFECTIVE JANUARY 1, 2025**

MOVED by Mr. Mutchler, seconded by Ms. Holmes, the resolution was unanimously adopted by voice vote of members present.

WHEREAS, by Resolution No. 16 of 2019 the Consortium Board of Directors adopted a policy outlining a process of applying for membership to the Consortium, and

WHEREAS, the Towns of Corning, Elmira, Harford, Onondaga, Seneca Falls, Southport, Starkey, Sterling, Tyre, Waterloo, Villages of Baldwinsville, Elmira, Tully, City of Elmira, and Seneca County SWCD, have submitted an official application authorizing joining the Consortium in accordance with the terms and conditions outlined in the Municipal Cooperative Agreement, and

WHEREAS, these applicants have complied with the membership process and have submitted copies of financial reports which have been evaluated by the Finance Manager, and/or the Chief Financial Officer, and

WHEREAS, Section A (5) of the Municipal Cooperative Agreement states that Participation in the Medical Plan(s) by some, but not all, collective bargaining units or employee groups of a Participant shall not be permitted without a Board approved waiver. Participants with a waiver allowing active employees not enrolled in Consortium benefit plan options, must, within 3 (three) years of the date of enrolling in the Consortium, fully enroll all of their active employees in Consortium plan options. Failure to comply with this provision may be grounds for termination from participation in the Consortium as defined in Section Q(3).

WHEREAS, Towns of Elmira and Onondaga have current collective bargaining agreements with the Teamsters that include benefits only to a select group of employees and does not include non- union members, which would prohibit each municipality from bringing all collective bargaining units to the Consortium,

WHEREAS, the Towns of Elmira and Onondaga request a three year waiver to exclude those employees covered under the Teamsters collective bargaining agreement, now therefore let it be

RESOLVED, on recommendation of the Finance Committee, That the Board of Directors hereby accepts and welcomes Towns of Corning, Elmira, Harford, Onondaga, Seneca Falls, Southport, Starkey, Sterling, Tyre, Waterloo, Villages of Baldwinsville, Elmira, Tully, City of Elmira, and Seneca County SWCD as Municipal Participants in the Consortium, with health insurance coverage beginning January 1, 2025, pending receipt and approval of all required documentation.

